



Contacts: Edie Clark, NAPEO
(703) 739-8162

Jane McCoggins, ESAC
(501) 975-3099

Scott Buchanan, HRI
(727) 895-4700

Human Resources, Inc., Earns Prestigious ESAC Accreditation — Highest Achievement for a Professional Employer Organization —

Alexandria, Va. (September 27, 2006) — Human Resources, Inc. (HRI), a professional employer organization (PEO) with offices in St. Petersburg, Florida, and Albany, Georgia, has accomplished the most prestigious performance achievement for a PEO – accreditation by the Employer Services Assurance Corporation (ESAC). This signifies that the company continuously meets the highest standards applied to firms in the \$51 billion PEO industry.

“The ESAC Board is proud to announce the accreditation of HRI,” said Jane McCoggins, ESAC’s executive director. “This company’s achievement not only demonstrated its compliance with important ethical, financial and operational standards but also its commitment to the sound growth, dependability and credibility of the PEO industry.”

HRI is one of only 24 PEOs that have achieved ESAC accreditation. The company underwent rigorous examination by ESAC’s outside experts, who will continue to monitor the company’s compliance with the standards to maintain its accreditation.

“We are delighted to have received this important accreditation and to be the only accredited PEO headquartered in Pinellas County. Our ESAC accreditation will further differentiate Human Resources, Inc. from other PEOs and will assist our marketing efforts by increasing the number of referrals we receive through trusted advisors such as CPAs and attorneys,” said Scott Buchanan, president and CEO of HRI.

HRI is a member of the National Association of Professional Employer Organizations (NAPEO). Leaders of NAPEO established ESAC 11 years ago to build trust and provide assurance to PEO clients, worksite employees, insurers, taxing authorities, state and federal regulators, and the general public. ESAC provides the ability for PEOs of any size to have independent verification that their companies are being operated legally and in a financially stable manner by competent and ethical leaders based on sound professional practices.

As an accredited PEO, HRI is backed by financial assurance through the ESAC Client Assurance Program. This assurance consists of a \$1 million surety bond for each accredited PEO plus a \$5 million umbrella bond covering all accredited PEOs, for a total of \$6 million in financial assurance.

ESAC's PEO Client Assurance Program is similar to the assurances offered by the FDIC for the banking industry. The program provides for reimbursement to clients, worksite employees, taxing authorities, and insurers in the unlikely event of a default by the PEO to pay wages, payroll taxes, contributions to employee retirement plans, workers' compensation premiums and group life and health insurance premiums or plan contributions. ESAC provides an unprecedented level of assurance, because during its 11 years of operation, there has never been a default involving an accredited PEO.

Increasingly, states with PEO licensing or registration statutes are recognizing ESAC accreditation as an alternative for their compliance requirements. Many state regulators regard ESAC accreditation as an effective, efficient method of performance monitoring and verification.

"NAPEO applauds Scott Buchanan for his leadership and commitment that led his company to achieving accreditation," said Milan P. Yager, executive vice president of NAPEO. "He joins an elite corps of PEO leaders who recognize that accreditation builds trust in the PEO marketplace and among regulators and insurers. This is a remarkable achievement within a remarkable industry."

About Human Resources, Inc.

Human Resources, Inc. is headquartered in downtown St. Petersburg, Florida, and the company is preparing to celebrate its 10th year anniversary. Human Resources, Inc. serves clients across the Southeast through operations centers in St. Petersburg and Albany, Georgia. The operations center in Albany, Georgia, also serves as the hurricane backup center for all Florida clients. In addition to ESAC accreditation, Human Resources, Inc. carries professional certification from the Certification Institute in the area of workers' compensation.

For more information on the ESAC accreditation program and the PEOs that are accredited, go to <http://www.esacorp.org>. To learn more about the PEO industry and NAPEO, visit www.napeo.org.

NAPEO, the National Association of Professional Employer Organizations, is the recognized "Voice of the PEO Industry.®" NAPEO has 368 PEO members found in all 50 states, representing more than 70 percent of the revenues of the \$51 billion PEO industry. PEOs enable clients to cost-effectively outsource the management of human resources, employee benefits, payroll and workers' compensation. PEO clients focus on their core competencies to maintain and grow their bottom line. To learn more about the PEO industry and how PEOs contribute to small businesses' success, visit the NAPEO Web site: www.napeo.org

The Employer Services Assurance Corporation (ESAC) is an independent, non-profit organization established in 1994 by NAPEO to build trust in PEOs and provide assurance to their clients, worksite employees, insurers, taxing authorities, regulators and the general public. Accredited PEOs currently serve clients and employees representing over \$17 billion in annual wages. Annual fees paid by participating PEOs provide funding for ESAC programs. To learn more about ESAC, visit www.ESACorp.org.

NAPEO

901 N. Pitt Street, Ste. 150, Alexandria, VA 22314
Phone: (703) 836-0466 Web Site: www.napeo.org